

Lahore Education and Research Network (LEARN)

Year in Review 2015-16

About Us

Lahore Education and Research Network (LEARN) is a Capacity Building and Research Network of professionals based in Lahore that works in unison with other institutions and individuals on a collaborative model bases. In this way, we act as the bridge between the institutions we work with and the professional trainers, researchers and experts we liaison and network with to provide world class training, development and research to our clients tailored as per their needs and demands.

Our current focus is on legal education and practice in Pakistan and we endeavour to provide the best trainers and programme modules customized to suit the individual needs of our clients.

Our Mission

Established in the year 2015, LEARN aims to bridge the gap between education, research and practice thereby, increasing the intellectual capacity of the trainees and to equip them with practical skills that would enable them to build on their theoretical knowledge. We believe in the collective strength of synergizing the best of talent and knowledge to bring it to people and places where it is most needed.

What We Do

LEARN operates by way of developing linkages with master trainers and experts in the field of law, politics, governance, economy, development and education as well as career and academic counselors and organizations to develop, arrange, organize and manage research and capacity building seminars and workshops to suit the particular needs of our clients.

In this way we are able to offer convenient and flexible programmes that focus on developing and harnessing specialized skills including, but not limited to, academic writing and research methodologies, presentation skills, CV and resume development, negotiation and professional development, teacher training and faculty development.

We also offer our own research, commentaries and analysis of laws and policy input for international and intergovernmental organizations, NGOs, as well as for government departments on the interplay and implications of international law areas and the consequent position of Pakistan and its resulting obligations thereof.

Our Expertise

Research Areas	Professional Development	Academic Development
Law & Politics	Intellectual Capacity Building	Academic Writing & Support
Economy & Development	Skills Development	Research Methodologies
Trade & Investment	Negotiation & Presentation	Referencing & Footnotes
Rights & Governance	Networking & Industry Practice	Personal Statements & Applications
Education	Resume Development	Career & Academic Counseling
Environment	Ethics & Conduct	Faculty Development

Our Year in Review (2015-16)

1. Law Career Development Workshop in association with School of Law, Lahore | Nov 2015

The first 'Law Career Development Workshop' was held by Lahore Education and Research Network (LEARN) at School of Law, Lahore Pakistan on Saturday, 7th



November, 2015. The workshop was envisaged and developed under the professional and academic development service offered by LEARN with the aim of introducing and acclimatizing the final year law students at School of Law with the various career options they had after their law degree as well as the general climate of law practice in the civil, criminal and international law arenas.

They were also guided on the procedure, costs and documents required to apply for their License to Practice law and enrollment with the Bar Council and Associations. The workshop ended with an emphasis on CV development and tips on writing effective cover letters.

2. Workshop on obtaining Legal Practice License in Punjab in association with Pakistan College of Law, Lahore | April 2016

The workshop on obtaining license to practice law in Punjab, Pakistan was conducted under the 'LEARN: From Graduate to Associate' series whereby we commit to build the capacity of young graduates to enter and sustain in the profession by building their key skills and providing them learning and networking opportunities. Senior Advocate Mufti Ahtsham Uddin Haider of Shafiq Sons Law Associates in Lahore delivered the presentation and gave a comprehensive step-by-step direction for obtaining the license to practice law in Punjab as well as the documentation and the costs involved. The session was well received by the students and allowed them a chance to have their particular queries re license obtaining process addressed by an experienced professional.



3. The Women in Law Dialogue Series | Flagship Series in Association with CourtingTheLaw.com

The Women in Law Dialogue Series is a flagship series and a continuing initiative of the Lahore Education and Research Network in association with CourtingTheLaw.com (Pakistan's first legal news and

analysis portal). The series is divided into three parts: (a) Challenges and Opportunities for Women in Law, (b) Women in Litigation and (c) Non-traditional Career Options in Law. It aims to focus on the role of women within the legal profession with the objective of maximizing their utility as a human resource and to fully integrate them into the profession by creating opportunities and a work-ethic balance that practically enables more women to enter and remain in the profession after graduation.



The women in law series provides a forum to the women in the legal profession

to come together as a collective voice to not just highlight the challenges that may particularly exists for them in the profession but also to identify areas of reform so as to achieve the requisite gender-balance in the overall approach of the profession in accommodating women.

The 'women in law' series is the first of its kind initiative to address the concerns of young female lawyers set to enter the profession. The series, not only aims to focus on



understanding the challenges and opportunities for women in the legal profession but also hopes to initiate a dialogue on creating an enabling environment for greater integration of female law graduates in the profession and ultimately their role at the bench, the bar and the bar councils and associations. In this way, the women in law dialogue series is a solution-

centric initiative that aims to address the concerns of the firm owners as regards women as well as that of women in relation to the profession in general.

The series is proving to be a game changer for the position of women in the fraternity and is a first attempt to address the nuances of law practice for women in Pakistan. We aim to continue this process of dialogue and reform as a continuing initiative and will hold several other related seminars and events in the years to follow. We aim to take the series to its next level by introducing an '*On-field Legal Practice Training Course for Women*' in the years ahead. Further updates on this course will be available soon on our online forums and on CourtingTheLaw.com.

4. #DevelopmentProEnvironmentSeries | Web Series

Climate change and resulting heat wave resulting in a significant number of fatalities in Pakistan , particularly in Karachi from 2014 onwards coupled with massive droughts and floods, deforestation



and other environmental impacts and human displacement has been a major issue of concern for LEARN since its inception. We have been working to create awareness about these issues but in our unique way. Our online platforms have been vocal in highlighting these issues but at the same time, we adopted the approach of inviting suggestions and



ideas from our members that would make a difference and address these issues at a grassroots level.

Several online responses were documented however our most successful attempt was to take a positive approach towards handling these issues in an inspiring way by not

highlighting the dangers and impacts of environmental harm (that is so old school) but rather by highlighting the structures and buildings the world over that have the distinction of setting fine examples of an inclusive approach and sensitivity towards the

environment in their very design and architecture. We hope that such inclusive development will soon become the norm and give our earth and ourselves a chance at survival.

5. LEARN | Just for Fun

In addition to our formal workshops and seminars, we at LEARN like to have fun with what we learn and in how we learn. We often therefore, come up with surprise questions and 'virtual debates' through our online platforms to encourage a healthy discourse on issues of topical interest and matters of current affairs. We believe that knowledge which does



not empower misses the point of what learning is all about as simply being aware is not the objective of learning. Hence, we empower others by giving them a voice, we empower by encouraging dialogue and debate, we empower by providing food for thought and we empower by channelizing it all in a productive and conducive fashion.

6. On-Going Project | The LEARN-PCL How to Series



The LEARN-PCL How to Series is a practical skills building initiative for young lawyers and law students that aims to develop the practical insight and know-how of participants in the basic legal procedures of different but common areas in legal practice such as How to Register a Company with SECP or How to file and register Divorce etc. The participants are taught the procedures, costs and documents required for such topics

so as to give them a hands-on working knowledge of information that is practically and immediately relevant to their law practice. The idea is to equip the participants to handle such queries and assignments on their own as soon as they commence their practice.

The Series is being conducted in collaboration with Pakistan College of Law (PCL). The series comprises of 8 sessions in total to be delivered in two phases. The first phase was conducted from 29th October 2016 to 19th November 2016. In this phase, we covered 4 sessions namely, (i) How to Conduct Legal Research, (ii) How to Register Trademarks, (iii) How to Register a Private Company with SECP, and (iv) How to File and Register Divorce.



The second phase of the series will be conducted in the first quarter of 2017. The topics to be covered in the second phase include (i) How to Register a Society under Societies Registration Act (1860), (ii) How to Apply for Bail and Register FIR, (iii) How to Obtain a Succession Certificate and (iv) How to File Tax Returns.

The Year Ahead | A Forecast

Great stuff coming soon your way including but not limited to:

- a. Short/Certificate Programmes and skills based trainings in law
- b. Women in Law: Empowerment Programme
- c. Career Development Series
- d. Graduate to Associates Series
- e. Academic Development Series
- f. Policy Papers, Articles and Reform Proposals re Legal Practice and Education

Acknowledgements

In this journey we are most grateful for the support rendered by our associate institutions and collaborative partners for various projects including:

Organizations:

School of Law, Lahore
Books and Beans, Lahore
CourtingTheLaw.com
Pakistan College of Law, Lahore
Sheikh Ahmad Hassan School of Law,
Lums, Lahore
Shafiq Sons Law, Associates, Lahore

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Dr. Ali Qizilbash
Mr. Muhammad Imran
Colonel Aamer Khan Durrani
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Ms. Mariam Saeed
Ms. Nida Aftab
Mr. Mr. Mujhtaba Jamal
Ms. Maryam Haq
Ms. Zainab Z. Malik
Ms. Rabbiya Bajwa
Ms. Anooshay Fazal
Dr. Rubina Saigol
Mr. Jibran Mahmood
Ms. Maira Sheikh
Barrister Syed Shahab Qutub
Barrister Azmeh Ihsan
Advocate Hassan Khan Niazi
Barrister Rafay Alam

and all our contributors, members,
friends and colleagues whose input has
helped shaped our path.

Join Us

Opportunities will arise for the following from time to time:

- Master Trainers
- Trainers
- Research Associates
- Research Assistants
- Volunteers/Student Ambassadors

For details on postings please keep visiting our facebook page at <https://www.facebook.com/legaleducationandresearchnetwork.pk/?ref=bookmarks>

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