

Lahore Education and Research Network (LEARN)

Year in Review 2021-22

About Us

Lahore Education and Research Network (LEARN) is a Capacity Building and Research Network of professionals based in Lahore that works in unison with other institutions and individuals on a collaborative-model bases. In this way, we act as the bridge between the institutions we work with and the professional trainers, researchers and experts we liaison and network with to provide world class training, development and research to our clients tailored as per their needs and demands.

Our current focus is on legal education and practice in Pakistan and we endeavor to provide the best trainers and programme modules customized to suit the individual needs of our clients.

Our Mission

Established in the year 2015, LEARN aims to bridge the gap between education, research and practice thereby, increasing the intellectual capacity of the trainees and to equip them with practical skills that would enable them to build on their theoretical knowledge. We believe in the collective strength of synergizing the best of talent and knowledge to bring it to people and places where it is most needed.

What We Do

LEARN operates by way of developing linkages with master trainers and experts in the field of law, politics, governance, economy, development and education as well as career and academic counselors and organizations to develop, arrange, organize and manage research and capacity building seminars and workshops.

In this way, we are able to offer convenient and flexible programmes that focus on developing and harnessing specialized skills including, but not limited to, academic writing and research methodologies, presentation skills, CV and resume development, negotiation and professional development, teacher training and faculty development.

We also offer our own research, commentaries and analysis of laws and policy input for international and intergovernmental organizations, NGOs, as well as for

government departments on the interplay and implications of international law areas and the consequent position of Pakistan and its resulting obligations thereof.

Our Expertise

Research Areas	Professional Development	Academic Development
Law & Politics	Intellectual Capacity Building	Academic Writing & Support
Economy & Development	Skills Development	Research Methodologies
Trade & Investment	Negotiation & Presentation	Referencing & Footnotes
Rights & Governance	Networking & Industry Practice	Personal Statements & Applications
Education	Resume Development	Career & Academic Counseling
Environment	Ethics & Conduct	Faculty Development

Our Year in Review (2021-22)

1. Collaboration with Ananke Digital Mag for The Girl Summit | 6 June 2021

At the #AnankeGirlSummit we conducted a session focusing on climate change and its impact on women and girls in connection with the World Environment Day 2021. Our founder Nida Usman was in conversation with Sara Hayat, a leading climate change expert and lawyer from Pakistan specializing in Climate Change Law and Policy, Member

of Climate Action Pakistan.

Furthermore, Sara Hayat's piece for special edition of Ananke Mag in connection with Ananke Girl Summit for World Environment Day, "Climate Change and Its Inequitable Impacts On Women" where she writes about how climate change impacts the most vulnerable and is largely influenced by social standing, financial well-being, access and control over resources and gender.



2. Launching LawyHER.pk | 17 June 2021

www.LawyHER.pk- a one stop digital portal and app for and about female lawyers is a joint initiative of the Federal Ministry of Law & Justice, Women in Law Initiative, and Group Development Pakistan to promote gender equality and participation of women in the legal profession with the support of the Australian High Commission and British High Commission.



The virtual launching ceremony of Web Portal and Mobile App **LawyHER.pk** under 'Increasing Women's Representation in Law' initiative was live streamed on Group Development Pakistan.

The keynote speakers included Parliamentary Secretary- **Maleeka Bokhari**, Deputy Head of Mission at the Australian High Commission in Islamabad- **Joanne Frederiksen** and Political Counsellor at British High Commission- **Iona Thomas**.

The baseline study was presented by our founder **Nida Usman Chaudhary**, where she highlighted the disparity and noted that greater challenges lie at the level of advancement in profession in comparison to entry. It followed on to the tour of the web portal by Nida Usman Chaudhary and Ali Abbas.

Justice (r) Nasira Iqbal graced the occasion as the Guest of Honour and appreciated the efforts of all those involved in the design and development of these tools.

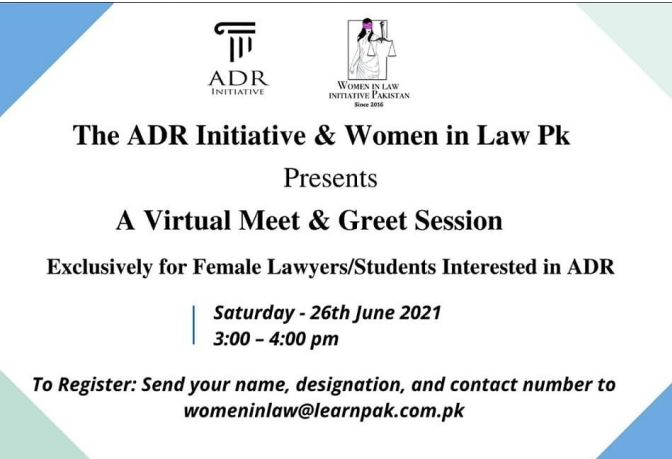
3. Women in ADR Network Launch- 1st Virtual Meet and Greet Session | 28 June 2021

The ADR Initiative and Women in Law Initiative Pakistan collaborated on the first meet and greet session which marked the launch of 'Women in ADR Network' to facilitate female lawyers/students interested in Alternative Dispute Resolution (ADR).

Women in Law was represented and led by **Barrister Aneesa Agha**, **Nehan Zehra** and **Advocate Aminah Qadir**. They discussed about the prospects of female practitioners in the field, the steps and processes in an Arbitration and the application of ADR in commercial and corporate practice.

The ADR Initiative was represented by its founding partners **Mehak Bari** and **Syed Akbar Hussain** who spoke about the role and space that ADR initiative is creating in Pakistan for ADR.

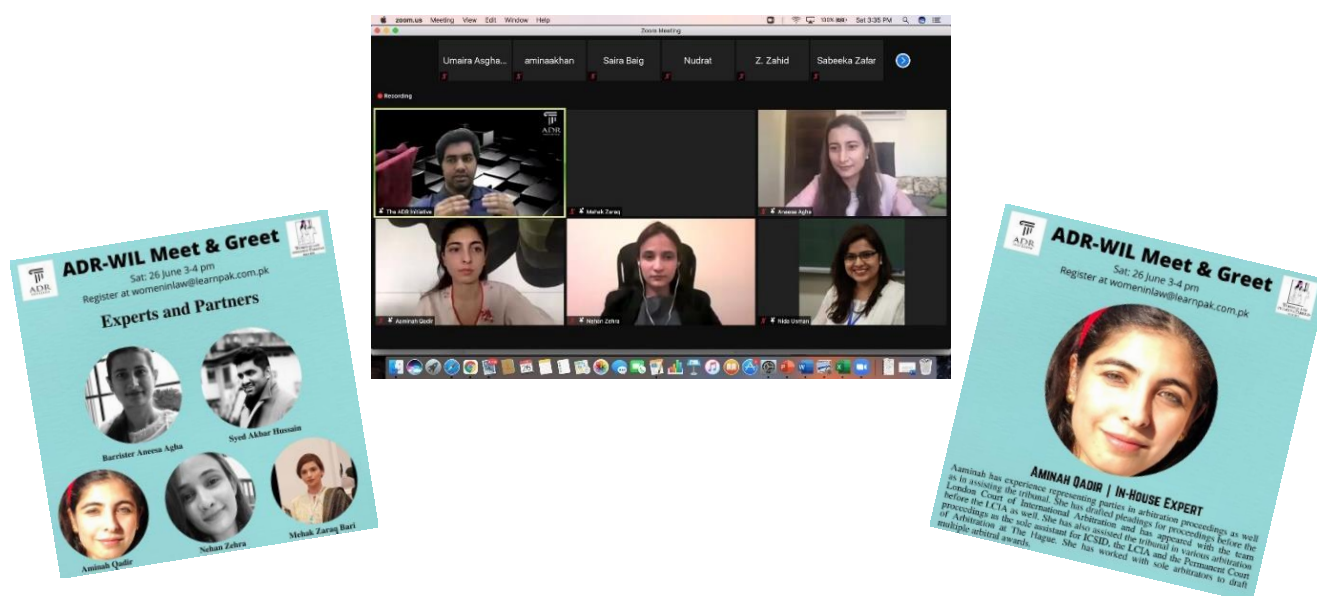
The session was moderated by Nida Usman Chaudhary, founder of Women in law Initiative which was attended by 22 participants from all across Pakistan. **Dr. Nudrat Piracha** who is a distinguished member working in ADR internationally, also shared her experience with the participants.



The ADR Initiative & Women in Law Pk
Presents
A Virtual Meet & Greet Session
Exclusively for Female Lawyers/Students Interested in ADR

Saturday - 26th June 2021
3:00 - 4:00 pm

To Register: Send your name, designation, and contact number to womeninlaw@learnpak.com.pk



4. Speaking Engagement- YGA Legal Conference 2021 | 8 August 2021

Women in Law partnered with Youth General Assembly for their Legal Conference 2021. It examined the national legal landscape with a 'gender specific microscope'. The topic for discussion was "Interplay of Law and Gender". WIL was represented by **Orbuba Sattar**, **Mavra Ghaznavi** and **Khadija Ali**.



5. In Focus: KP Chapter on Bar Elections | 9 August 2021

This session was led by our KP Chapter and focused on the experience of candidates of Peshawar Bar Elections. We were joined by **Adv. Shabana Tanoli**-Secretary Library PHCBA, **Advocate Humaira Niaz Ali**- member PBA, **Advocate Rukhsar Arbab**- Candidate PBA and our KP Chapter Lead **Mehwish Kakakhel**



From Lahore, **Nida Usman Chaudhary**, founder of Women in Law and members **Marva Khan** and **Maryam S. Khan** participated in this very important discussion on experience of bar elections in KP, the support available, the challenges and the learning.

6. Speaking Engagement- Role of Women Leaders in Political Governance | 15 August 2021

Lahore Education and Research Network collaborated with Beyond The Youth to bring an esteemed panel on the topic 'Role of Women leaders in Political Governance'. Speaker panel included **Nida Usman Chaudhary**, **Rehana Khan Parker**, **Bushra Butt** and **Khawar Mumtaz**. The talks were



moderated by **Hania Riffat**.

Approximately half the population of Pakistan is of women but there is still negligible representation of women in the political areas. The panel discussed the reasons for this subject and how its far reaching consequences impact the progress of Pakistan.

7. Winner Justitia Awards 2021, Vienna, Austria | 10 September 2021

We proudly celebrated **Nida Usman Chaudhary's** win of the prestigious Justitia Awards



2021, who represented Pakistan & South Asia on a global platform as a one of the finalist in the Academia (International) category

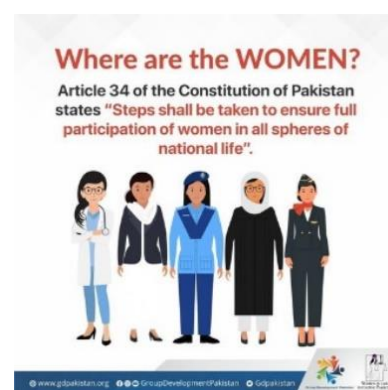
Only 12 Nominees out of over 80 applications from 17 different countries were shortlisted for a total of 3 categories.

Our founder, **Nida Usman Chaudhary** was nominated in the category Academia (International) along with 2 other international candidates. From Pakistan, she was the only finalist.

The winners were announced during the Justitia Awards Gala on Sept 10, at 5:30 pm (CEST) as part of the program of the 2nd International Women In Law Conference in Vienna.

8. Partnered with GDP- Where are the Women | 5 October 2021

Women in Law Initiative partnered with the Group development Pakistan to raise awareness about Gender Disparity in the Justice Sector via an online campaign titled "Where are the Women?"

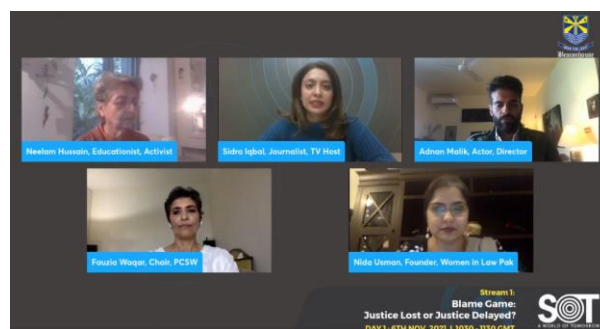




9. Speaking Engagement- Blame Game: Justice lost or justice delayed? | 6 November 2021

The School of Tomorrow (SOT) events organized by Beaconhouse advocates for the rights of children and young people to be active participants in their learning and be viewed as guardians of the future: the next generation of mentors and leaders.

SOT XIV held a panel discussion 'Blame Game: Justice lost or justice delayed?'. Our founder, **Nida Usman Chaudhary** participated in the panel discussion along with **Neelam Hussain**, **Fauzia Viqar** and **Adnan Malik** moderated by **Sibra Iqbal**. It can be accessed here: <https://fb.watch/inASHcpcfeg/>



10. Speaking Engagement- Workshop by HRCP | 8-9 November 2021

Wazia Rafique and **Aliza Masood Reza** represented Women in Law at a workshop conducted by the HRCP on 'Advocacy and Security for Human Rights Defenders'. The workshop was led by Dr Naazir Mahmood.





11. Speaking Engagement- AJCONF21 Challenges to Human Dignity| 22 November 2021

Nida Usman Chaudhry represented Women in Law at the AJCONF21 and spoke about Mainstreaming Gender Equality in the Judiciary which included the challenges and the way forward. The panel included **Reema Omer**, **Salahudin Ahmed** and **Akhtar Hussain** while **Waqqas Mir** moderated the discussion.

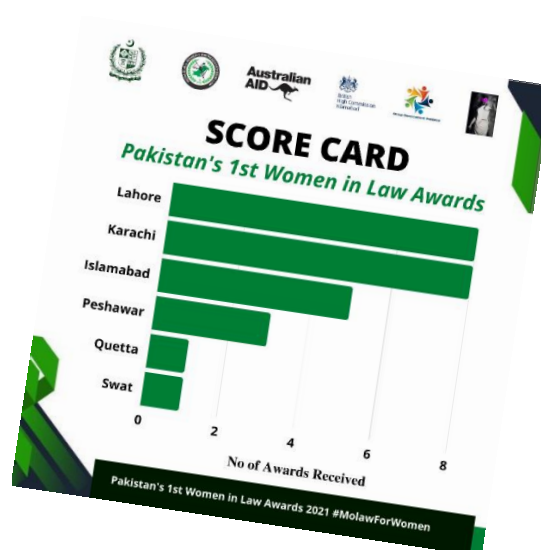
12. The Women in Law Awards 2021 and Symposium on Diversity and Inclusion | 24 November 2021

As more women are required in leadership roles, more women in decision-making positions & an end to the invisibility of their labour and hardwork, Ministry of Law and Justice announced **Pakistan's 1st Women In Law Awards** as part of its historic public-private initiative to increase women's representation in law with support from Australian Higher Commission, British High Commission, Global Development Pakistan & Women In Law with their outreach partner Qanoondan.

The Awards honoured 76 nominated individuals & entities in 22 categories.

The final scorecard for awards presented with Lahore and Karachi each having 8 winners, Islamabad a close second with 5 winners, 3 from Peshawar and 1 each from Swat and Quetta.

The symposium on diversity and inclusion featured a panel talk on fair representation and how it can be institutionalized and is there not representation enough? The speakers included **Hon'able Justice (R) Nasira Iqbal**, **Barrister Taimur Malik**, **Barrister Aneesa Agha** and **ASP Ayesha Gul**.



The founder of Women in Law and LEARN pk, **Nida Usman Chaudhary** also spoke on steps to mainstream gender in the judiciary and legal profession.

Find her full speech on Voicepk.net here:

<https://voicepk.net/2021/12/uncensored-mainstreaming-gender-equality-in-the-judiciary/>

Moreover, Various paper readings from the articles published in the 'Pakistan Journal of Diversity and Inclusion' were done compiled and edited by Nida Usman Chaudhary and Sara Reza. It can be accessed at:

[Pakistan Journal of Diversity and Inclusion - LawyHer | Increasing Women's Representation in Law](#)



13. WIL contribute to amendments to the workplace harassment law | 6 December 2021



SENATE SECRETARIAT

**MOST IMMEDIATE
BY SPECIAL MESSENGER**

E.No.10(1)/2021-24-C-1
Islamabad, the 3rd December, 2021

Ms. Nida Usman,
Women in Law,
Suite No 33, First Floor,
Sadiq Plaza, Shahrab e Quaid e Azam,
Lahore.

Subject: **INVITATION TO ATTEND THE MEETING OF STANDING COMMITTEE
ON HUMAN RIGHTS**

Madam,

The Senate Standing Committee on Human Rights is in the process of examining the "The Protection against Harassment of Women at the Workplace (Amendment) Bill, 2021", a Government Bill, introduced by Dr. Shireen M. Mazari, Minister for Human Rights, in the Senate sitting held on 19th November, 2021. (Copy of Bill is enclosed)

2. Given the significance of the subject matter of the Bill, the Committee has decided to hold extensive deliberations and seek views/input from relevant stakeholders in order to ensure inclusive legislative process. Accordingly, a Meeting of the Senate Standing Committee on Human Rights will be held on **6th December, 2021 at 03:00 p.m. in Committee Room No. 4, Parliament House, Islamabad**, for consideration of the said Bill. (Copy of the notice is enclosed)

3. You are, therefore, requested to kindly attend the said meeting on the given date and time to share your valuable input on "The Protection against Harassment of Women at the Workplace (Amendment) Bill, 2021".

4. No TA/DA will be admissible.

Kind regards,

(Adnan Iqbal Asad)
Section Officer (Committee-1)

Copy to:

Director Staff to the Standing Committee on Human Rights

Nida Usman Chaudhary was invited as one of the experts by Senate Committee discussing amendments to the workplace harassment law on Dec 6 2021. Most of the recommendations as Women in Law Initiative Pakistan had been included which were passed by Senate and then the National Assembly. We appreciated **Dr. Shireen Mazari** and **Ministry of Human Rights** for the opportunity to contribute. Working on these amendments with the Ministry showed us how women's collective strength & presence in decision-making roles can make a huge difference.

Our recommendations were to include:

- a. a child sensitive lens where minors are involved,
- b. 'courts' & not 'courtrooms' as workplace,

- c. suspension or cancellation of professional license as one of the penalty
- d. Harassment as a result of gender discriminatory behaviour which may or may not be sexual in nature
- e. Former employees able to bring proceedings
- f. Parent/Guardian as a complainant where victim is a minor

14. Speaking Engagement- National Commission on Status of Women (NCSW) | 7 December 2021



Nida Usman Chaudhary was invited as a special guest by the National Commission on Status of Women (NCSW) as part of the 16 Days of Activism for a consultation on Increasing Women's Representation in the Justice Sector.

In her address, she spoke about the need for affirmative actions for ensuring fair representation in the justice sector.

15. LEARN announces Rubina Saigol Research Award | 25 December 2021

LEARN announced Rubina Saigol Research Award - Call for Papers on Rubina Saigol 1st birth anniversary. The Award is intended to honour and carry on the work of notable scholar Rubina Saigol and to encourage continued research contributions on thematic areas- state and citizen, knowledge and identity and feminism/feminist history- pioneered by Dr. Saigol herself.

Rubina had the ability to identify contradictions, tensions, conflicts, push and pull factors, binaries resulting from issues at hand and to place them in the broader lens of history in an easy to understand format



and language. All articles original, written from a socio, political, legal or anthropological lens Intersectional approach towards issues were entertained.

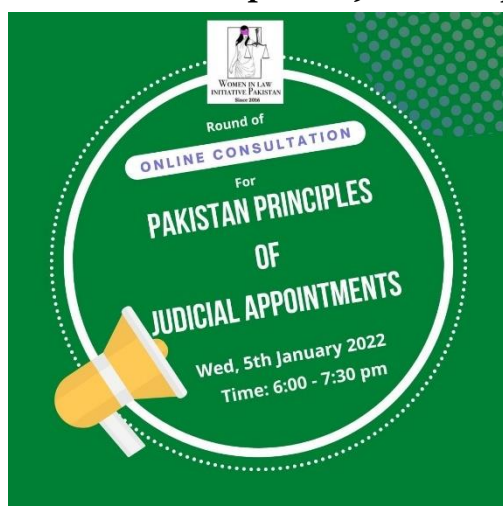
Peer Review Board for the 1st Rubina Saigol Research Award comprised of Neelum Hussain, Ume Laila & Sohail Warraich who have been closely associated with Dr. Saigol & her work.



16. Appointed members in the special committee under Anti Rape Act | 28 December 2021

Leading members from Women in Law Initiative Pakistan were appointed as members of the Special Committee under Anti Rape Act to oversee its implementation including our founder **Nida Usman Chaudhary**, Chapter Lead from Islamabad **Barrister Jugnoo Kazmi** and Chapter Lead from KP **Mehwish Kakakhel** along with other notable colleagues.

17. Women in Law commences online consultation to develop consensus for Pakistan's Principles of Judicial Appointments| 5 January 2022



In wake of the increasing demand for framing the criteria for judicial nominations and appointments of the higher judiciary, the Women in Law Initiative Pakistan took the lead and began open consultations process for developing and proposing Pakistan's Principles of Judicial Appointments and Process. Consultations resulted in an open document with concrete recommendations for reform.

18. Women in Law Initiative Pakistan issued press release and alternative proposal for judicial appointments reform | 6 January 2022

Women in Law Initiative Pakistan applauded at the nomination of the first female judge- **Justice Ayesha Malik** to the Supreme Court of Pakistan and hoped that the approval of her nomination by the **Judicial Commission of Pakistan (JCP)** at its meeting dated January 6, 2022 marks the first step of many more to come.

The proposals were:

- a) Paradigm Shift from Nominations-Based to an Applications-Based Model
- b) Points Based System per Application
- c) Wider Pool of Candidates
- d) Publicly Declared Commitment to Gender Diversity and Inclusion
- e) Standing Committee to render Support

The detailed document of the reforms can be found here: [Proposed Pakistan Principles of Judicial Appointments and Process - Google Docs](#)

19. Webinar- Prevention against workplace harassment | 30 January 2022

Nida Usman Chaudhary was invited as a guest speaker by the Virtual Legal Advisory (VLA) to speak at the webinar of 'Prevention against Workplace Harassment'. The webinar aimed to create awareness about:

- Types of harassment
- Approaches to dealing with harassment
- Procedures outlined by the 2010 Act
- Role of Ombudsman
- Strengthening disciplinary mechanisms within organizations

It can be accessed here:

<https://fb.watch/aTtStoK90R/>

'PREVENTION AGAINST WORKPLACE HARASSMENT'
An Overview of The Protection Against Harassment of Women at
Workplace Act 2010 & Proposed Amendments (2021)

WEBINAR SUMMARY

The aim of this session is to highlight what behaviours & actions constitute workplace harassment generally and as per the 'Protection Against Harassment of Women at Workplace Act 2010' as well as the amendments provided in the Protection Against Harassment of Women at the Workplace (Amendment) Bill, 2021. This webinar aims to create awareness about:

- Types of harassment
- Approaches of dealing with harassment
- Procedures outlined by the 2010 Act
- Role of the Ombudsman
- Strengthening disciplinary mechanisms within organisations

Join us for a very informative webinar with the talented Nida Usman Chaudhary, Advocate High Court of Punjab & Founder of Women in Law Initiative & Lahore Education & Research Network (LEARN). Nida was also invited as one of the experts to the Senate Standing Committee that discussed the 2021 amendments.

GUEST SPEAKER

Nida Usman Chaudhary



VILA
VIRTUAL LEGAL ADVISORY

Date: Sunday 30th January 2022
Time: 9 pm
Venue: www.facebook.com/VLA2021

Website: www.vla.com.pk
Email: query@vla.com.pk

20. Webinar- 6 years of Women In Law Initiative Pakistan| 1 February 2022



On 1st February, 2022, WIL looked back at its achievements of the past year and engaged in a collective way forward. 6 brilliant lawyers and law students joined the panel in this webinar.

Mariam M. Rajper, Aliza Masood, Kainat Muhib Kakakhel, Eraj Sheraz, Barrister Sarah Kazmi and Huma Jamil Babar.

From Karachi, **Barrister Zahra Vayani**-founding member of Malkani and Vayani and CEO of Women Lawyers Association Karachi (WLA)- joined the webinar who is like a bridge between the Initiative and the Association. The

long-standing solidarity with WLA was represented by Barrister Vayani as she spoke about sisterhood, solidarity and role of collective action and synergy.

21. WIL as outreach partner for the 3rd WOW Awards 2022| 10 February 2022

Women In Law - An Initiative by LEARN joined hands with Women of Wonders as the Community Outreach Partner for the 3rd WOW Awards 2022. Together, they aimed to cultivate a community partnership to reach a maximum number of women in Pakistan and abroad in order to recognize their hard work and celebrate their successes together.



22. Speaking Engagement- Women's action Forum| 11-12 February 2022

The webinar organized by the Women's Action Forum was a two-part discussion series titles as 'Rule of Law: who will guard the guardians?' The first webinar was on the

“Independence of the Judiciary”, with special focus of judicial appointments. The panel of **Reema Omer**, **Nida Usman Chaudhry**, **Sara Malkani**, **Sameer Khosa** and **Salaar Khan** was moderated by **Benazir Jatoi**.



23. Speaking Engagement- Conference on Legal Framework and impact of Anti-Rape Law Reform| 1 March 2022



Women In Law KP Chapter Lead **Mehwish Kakakhel** who is also a member of the Special Committee under Anti Rape Act was one of the panelist at the conference organised by Legal Aid Society (LAS) Pakistan on the legal framework and impact of Anti Rape Law Reform.

24. Speaking Engagement- IIWDC2022 | 4-8 March 2022

International And Indigenous Women day Conference 2022 (IIWDC2022) was held across 52+ countries 300+ speakers and leaders.

Nida Usman- founder Women In Law was also among the speakers on the Women in law panel with South Africa, Namibia & Pakistan on 7th March.

We urged #WiL to not only attend the women in law session but other sessions as well so that they become empowered by the knowledge sharing.



25. Speaking Engagement- Women Moot Court| 20 March 2022

At women moot court competition held by Youth General Assembly and Business and Law School, **Barrister Jannat Ali Kalyar, Advocate Nida Usman Chaudhary and Advocate Ramla Baig** spoke at a panel on Women's Representation in Law moderated by the brilliant **Hania Riffat**.



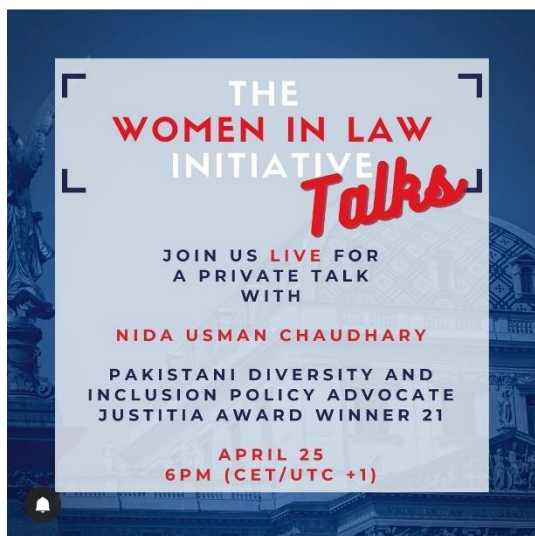
26. Collaboration with Legal Aid Society & Musawah| 30 March 2022

Women In Law collaborated with **Legal Aid Society** and **Musawah** for a 2-day workshop on property rights of women in marriage and upon divorce and discussed the emerging jurisprudence as regards matrimonial property. Over 15 Women in Law participated from all across Pakistan.



27. The Women in Law Initiative Talks| 25 April 2022

We were glad to see Pakistan's representation and in particular representation of its women and this initiative on a global and prestigious platform. Nida Usman was invited for the InstaTalks by **Professor Alix Frank-Thomasser**, founder of The Women in



Law Initiative, Vienna. The InstaTalks by The Women in Law Initiative were held virtually in Vienna on April 25, 9 pm. The diversity and inclusion policy advocate has worked on legislative amendments to key laws on gender and children's rights in Pakistan and believe strongly that representation matters

The talk can be accessed here: <https://www.instagram.com/tv/Ccx-91bpVXI/?igshid=YmMyMTA2M2Y=>

28. Women in Law- In house webinar| 12 May 2022

Women In Law hosted an in-house conversation with **ASC Sabahat Rizvi**. She is an ASC with over 16 years of experience. She has also worked on the Punjab Wildlife Act & Transgender Protection Act. Sabahat also works pro bono for women, prisoners and transgenders & has also taught law.

She was a candidate for Secretary LHCBA 2023-24. We have supported her campaign because if she was elected, she would have been the first female in 128 years of LHCBA history to hold this position.



29. Petition to demand safety in courts| 10 May 2022

Women In Law Pakistan, She-Her Pakistan and **Women Lawyers Association Karachi (WLA)** collaborated for an online petition to demand safety in the courts. The increasing violence inside courts are deeply disturbing for everyone because it creates an unsafe environment to practice law, record evidence and give statements in court. Moreover, it hinders access to the justice for the litigants and restrain the advancement of the vulnerable groups.

30. Women In Law Pk in interview with Dr. Kumm Sabba from My Law Story | 12 May 2022

Women In Law Islamabad Chapter Lead **Barrister Jugnoo Kazmi** represented WIL in an interview as part of Women In Law Pk to **Dr. Kumm Sabba** from My Law Story and her team from Copenhagen on their recent visit to Islamabad.



They were joined by **Professor Ditlev Tamm** who teaches legal history and comparative law at University of Copenhagen. Prof Tamm conversed with Barrister Jugnoo about women's access to justice and our role and contribution as Women in Law Initiative Pakistan.

31. Women in Law supports the Inaugural Arbitration Summit 2022 | 28 May 2022

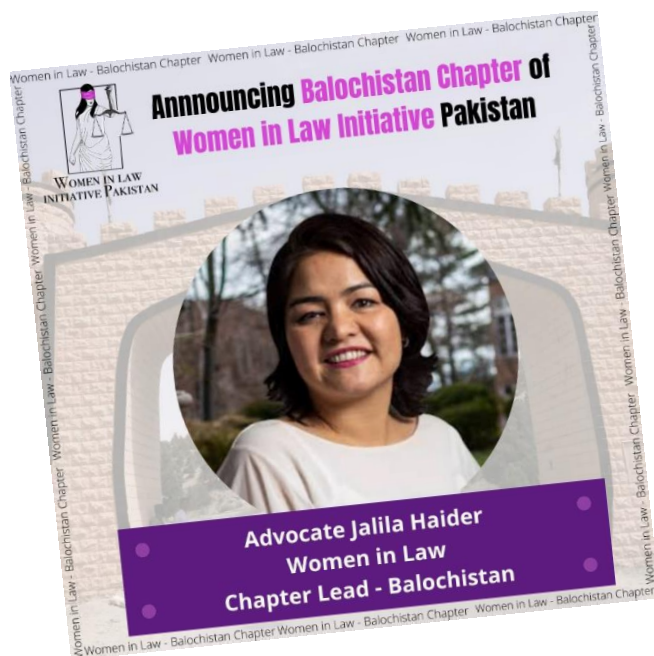
Women In Law - An Initiative by LEARN supported the **Inaugural Arbitration Summit 2022** in Lahore on 28th May 2022 which was jointly conducted by **Asma Hamid Law Associates** and **SOL International Ltd.**



The Summit drew together all stakeholders interested in the advancement of arbitration in Pakistan. The Summit hosted Judges of the superior courts, regulators and officials, academics, arbitrators and counsels as our panelists.

The distinguished speakers discussed a broad range of topics such as appointment of arbitrator, consent, principles of international arbitration and enforcement of arbitral awards in Pakistan, etc.

32. Women n Law Initiative Pakistan announces Balochistan Chapter| 29 May 2022



Women In Law - An Initiative by LEARN founded the Balochistan Chapter that was led by the amazing and inspiring Advocate Jalila Haider.

Jalila Haider is a human rights attorney and political activist from Quetta in Balochistan, Pakistan. She did her masters in international human rights law from University of Sussex, UK.

She is known to be the first woman lawyer from Quetta's Hazara minority, and an advocate for the rights of women, children and minorities. Haider is practicing law at the Balochistan Bar Council for years.

She deals with both criminal and civil litigation & specializes in defending women's rights and provides free legal services to people who cannot afford legal counsel on a wide range of issues, including fair justice, extrajudicial killing, domestic violence, marriage disputes, sexual harassment, and property rights.

Over her service to human rights Jalila was name in BBC 100 list of most influential and powerful women of the world in 2019 and received international women of courage award from US-State Department 2020. We were delighted to welcome her to the initiative as our Chapter Lead for Balochistan.

Publications

1. [SNC and shrinking provincial policy space \(thenews.com.pk\)](https://thenews.com.pk)
2. [From Unsolicited Advice To Discouragement: How Misogyny Plagues Pakistan's Courtrooms \(nayadaur.tv\)](https://nayadaur.tv)
3. [Here's Why Seniority In SC Judges' Appointments Is A Misplaced Demand \(thefridaytimes.com\)](https://thefridaytimes.com)
4. [On the question of quality | Special Report | thenews.com.pk](https://thenews.com.pk)
5. [Pakistan Journal of Diversity and Inclusion - LawyHer | Increasing Women's Representation in Law](https://lawyher.com)
6. [Justice Ayesha's SC appointment: Seniority not legal requirement, nor convention, says Women in Law Pakistan - Pakistan - DAWN.COM](https://dawn.com)
7. [Judicial Appointments: The Bar Is Losing The Plot - The Friday Times - Naya Daur](https://thefridaytimes.com)

The Year Ahead | A Forecast

Great stuff coming soon your way including but not limited to:

- a. Expanding Women in Law network
- b. Chapter Talks & Other Webinars
- c. Career Development Series
- d. Training workshops
- e. Graduate to Associates Series
- f. Academic Development Series
- g. Policy Papers, Articles and Reform Proposals

Join Us

Opportunities will arise for the following from time to time:

- Master Trainers
- Trainers
- Research Associates
- Research Assistants
- Volunteers/Student Ambassadors

Send CVs with Cover Letter to info@learnpak.com.pk

For details on postings please keep visiting our Facebook page at <https://www.facebook.com/legaeducationandresearchnetwork.pk/?ref=bookmarks> or logon to our website www.learnpak.com.pk